



# 2017 ANNUAL REPORT



DIVINE ENCOUNTERS



Dr. Tony Evans  
Senior Pastor

Dear Member,

I hope your new year is off to a great start filled with anticipation of where the Lord is leading you in service to Him. As your senior pastor, I encourage you to continue to place the Lord first in every decision and every action you take. You are invaluable to the life of our ministry, and we appreciate all that you do in giving your time, talents and treasures to help advance our mission of “discipling the church to impact the world.”

As I reflect on the past year, much of our time and efforts have gone towards streamlining our ministries, firming up the church’s organizational infrastructure, strengthening our discipleship process, developing new leaders and planning for greater engagement of the millennial generation into the life of our church. We also looked on with excitement, witnessing the transformation of *The Grove* from brick and mortar to a beautifully constructed facility that’ll facilitate greater community among our members.

Are you ready for a divine encounter with God? Our focus for the new year is to position our church family to encounter God’s presence in miraculous ways where we experience His greater glory and collective transformation as never before seen. He can do it.

For your review, we have enclosed the 2017 annual report with the end-of-year financial statements, this past year’s achievements and initiatives for 2018. As you will see, we have faithfully managed God’s resources, which have enabled us to maximize our kingdom impact here at home and abroad.

We look forward to seeing you at our annual State of the Church Business Meeting Sunday, March 4 at 6:30 p.m. in the Worship Center sanctuary. Members with specific and/or in-depth financial questions may join us Sunday, March 4 from 5:30 to 6:15 p.m. in Worship Center rooms 6 & 7.

In closing, our society may be falling apart, but it presents us with greater opportunities to become salt and light in a tasteless and dark world in dire need of our Savior. God allows us to face difficult situations to make His truth personal and real to us.

In His Presence,

Dr. Tony Evans



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# A LOOK BACK AT 2017



## JANUARY

- Solemn Assembly
- Sermon series, **UTURN: Reversing Your Consequences** by **Dr. Tony Evans**
- Join a Small Group Campaign
- OCBF's First Small Group in **Espanol**
- Free at Last Support Groups - Session I
- Pre-marital Counseling Class – Winter Session
- Life on Life Women's AM Bible Study - Winter Semester
- Refresh Girls Summit & Spa Day
- Fellowship Christian Academy Open House
- Sanctity of Human Life - Baby Bottle Fundraising Drive
- The TurnAround Agenda Technology & Education Program Classes - Winter Semester
- Women of Courage Winter Brunch with **Dr. Tony Evans**
- Church Health Assessment Tool (CHAT) Survey for OCBF Members

## FEBRUARY

- Fellowship Christian Academy **Black History Real-life Wax Museum**
- Men's Fellowship Breakfast with Dr. Tony Evans
- Gathering of the Girls' **Gather & Serve Weekend**
- Go Red Sunday, Heart Disease Awareness for Women
- Kingdom Agenda Bible Institute - Spring Semester
- Youth College Tours – Prairie View A&M
- OCBF Financial Stewardship Café
- Health & Wellness Cholesterol & Glucose Levels Check



## MARCH

Annual State of the Church Business Meeting

**2017 Victorious Marriage Summit** with **Dr. Tony Evans, Pastor Bryan & Stephanie Carter, Jonathan & Kanika Evans, Michael & Chavon Bethany,** and **Maranda Curtis**

Singles **NightLive** @ Alley Cats in Arlington

**Revive Texas** Evangelism Training Starts

Youth Spring Break Retreat

Fellowship Christian Academy Job Fair

OCBF Financial Stewardship Café

Youth Night of Worship with Special Guest **Jonathan Traylor** & Youth Praise Teams from **OCBF, Antioch, Friendship West** and **Concord Dallas**

NextLevel Youth Expo

Youth College Tours - Texas A&M Commerce

**Tony Evans** on Life Today Discussing His Book **Detours**

## APRIL

Sermon Series, **Esther: Pathway to Purpose** by Dr. Tony Evans

Health & Wellness Sponsors Mobile Mammograms

OCBF Kidz Baptism

Youth College Tours – Sam Houston State

Spring Cooking Class with Guest Chef Jerry

**The Gospel Live** Resurrection Production with **Sarah Reeves, Tasha Cobbs, Tony Evans, Priscilla Shirer,** & **Jonathan Evans**

Pre-marital Counseling Class – Spring Session

Discover OCBF Class for Young Adults

Spring Financial Stewardship Workshop

**SingleLife Real Talk** Featuring Dr. Tony Evans

OCBF Financial Stewardship Cafe

Women of Courage **Living While Widowed** Seminar



## MAY

Free at Last Support Groups - Session II

Men's Fellowship Breakfast with Special Guest **Emmitt Smith**

Gathering of the Girls' **Brave Girls Brunch**

OCBF Financial Stewardship Cafe

Class of 2017 HEAT Senior Banquet

Men's Choir Performance on **Mother's Day**

Fellowship Christian Academy Fine Arts Institute Dance Recital

Sanctity of Life – Baby Bottle Collection Drive

**MarriedLife** Couples Snack Chat

The TurnAround Agenda Technology & Education Program – Summer Semester

Mother's Day Sermon, **Kingdom Woman Stand Tall** by **Dr. Tony Evans**

## JUNE

47<sup>th</sup> Wedding Anniversary of **Drs. Tony & Lois Evans**, Senior Pastor & First Lady

41<sup>st</sup> Church Anniversary & Family Vacation Bible School with **H. B. Charles, Jr., Jonathan Slocumb, Anthony Evans, Jr., B. J. Putnam, Crystal Rucker, and Christina Bell**

OCBF Kidz Vacation Bible School: **Maker Fun Factory** with **Moses Chism & Recardo Miller Ministries**

OCBF Youth Vacation Bible School: **Overcomers** with **KJ Scriven, T'Ned, Big Nick, and The Fam**

Impact Saturday Community Day with Job Fair

Creative Tyme Open Mic Night with **Leon Timbo & Shy Speaks**

Introducing the OCBF Mobile App

Fellowship Christian Academy **STEAM (Science, Technology, Engineering, Arts & Mathematics)** Exploration Camps

The TurnAround Agenda Kingdom Quest Kidz Camp

Kids Across America Camp (KAA)

RealLife Bible Study Series – Session 1 (Wednesday Nights for Married & Single Folks)

OCBF Financial Stewardship Cafe



## JULY

Sermon Series, ***Understanding God***  
by **Dr. Tony Evans**

Real Life Bible Study Series – Session 2  
(Wednesday Nights for Men & Women)

No More Excuses Men's Conference: ***Act Like a Man***, Featuring **Dr. Tony Evans, Samuel Rodriguez, James Brown, Trent Shelton, Jonathan Evans, Michael Bethany** and **Kirk Franklin**

Desperate for Jesus Women's Conference: ***Restored! Encouraged. Embraced. Empowered.***, with **Chrystal Evans Hurst, First Lady Lois Evans, Christine Caine, Michelle Carter, Crystal Aikin**, and **Priscilla Shirer**

Freed-Up Financial Living Seminars

Pre-marital Counseling Class – Summer Session

**SingleLife** Dinner in White

Summer Cooking Class with Guest Chef Alanis

The TurnAround Agenda Hiring Events with **UPS, Waffle House, iQor (Call Center)** and **West Rock Paper Co.**

TurnAround Athletics Adult 4 on 4 Basketball League

## AUGUST

**MarriedLife** White Soiree

Guest Speakers for Sunday Morning Services: **Lee Jenkins, Sr., Fred Luter, Sr., Mark Bailey** and **DeForest 'Buster' Soaries**

Health & Wellness Cholesterol and Glucose Levels Check

The TurnAround Agenda Hiring Event with **UPS**

Small Group Hosts Recruitment

Wednesday Night Movies @ the Cliff: ***A Heart that Forgives, The Case for Christ*** and ***I Can Only Imagine***

OCBF Financial Stewardship Cafe



## SEPTEMBER

Sermon Series, ***Acts of God*** by ***Dr. Tony Evans***

Happy Birthday ***Pastor Tony Evans***

Free at Last Support Groups - Session III

Life on Life Women's AM Bible Study - Fall Semester

Kingdom Agenda Bible Institute – Fall Session

Women's Buzz Café

Sermon Series, ***The Magnificent Grace*** of God by ***Dr. Tony Evans***

OCBF Financial Stewardship Cafe

2017 Pursuit Singles Summit, ***Set Free*** with ***Dr. Tony Evans, Jackie Hill Perry*** and ***Kev on Stage***

The TurnAround Agenda Technology, Education & Career Services – Fall Semester

North Texas Giving Day with Fellowship Christian Academy & The TurnAround Agenda

2<sup>nd</sup> Annual Church Co-ed Softball Tournament

Women of Courage Widows Support Group Hosts the ***Annual Josephine Makil Tea***

Hurricane Relief Efforts for Houston and Beaumont

## OCTOBER

Clergy Appreciation Month, Honoring Our ***Senior Pastor and First Lady, Drs. Tony & Lois Evans***

Gathering of the Girls Girlfriends Weekend Getaway, ***Reset***

Men's Fellowship Breakfast with ***Dr. Tony Evans***

Pre-marital Counseling Class – Fall Session

***A Taste of the World***, a Celebration of OCBF's Missions

Health & Wellness Free HeartSaver CPR Class

Health & Wellness Free Flu Vaccines

Breast Cancer Awareness Month

National Domestic Violence Awareness Month

***HarvestFest***, OCBF's Alternative to Halloween

OCBF Financial Stewardship Cafe





## NOVEMBER

- Apollo Night @ the Cliff for Couples
- Health & Wellness Sponsors Mobile Mammograms
- Career Fair @ the Cliff Sponsored by OCBF Human Resources
- Member Ministry Commitment Month
- SingleLife:** Connect with Other Singles in Your Generation
- Introducing Text to Give via the OCBF Mobile App
- Fellowship Christian Academy Open House
- National Donor Sabbath
- OCBF is a Drop-off Location for **Operation Christmas Child**
- Thanksgiving Offering Sunday
- Holiday Cuisine Cooking Demonstration with Guest Chef Cassandra
- OCBF Financial Stewardship Cafe

## DECEMBER

- Happy Birthday to Our First Lady, **Dr. Lois Evans**
- Fellowship Christian Academy Hosts the **First Lego League Robotics Tournament**
- SingleLife** Christmas Social
- OCBF Leadership Retreat
- A Holy Christmas** Production with Crystal Aikin
- Unity Family Worship Service
- New Year's Eve Celebration with **Byron Cage**
- OCBF Kidz New Year's Eve Pajama Party
- Youth New Year's Eve Celebration with **KJ Scriven & The Fam**
- The TurnAround Agenda Hosts the **ChristGiving** Outreach Event in Conjunction with **Antioch Missionary Baptist Church, Concord Church Dallas, Oak Cliff YMCA & DART Police**



LET'S EXPERIENCE  
GOD TOGETHER AT

# THE GROVE



# DOING LIFE AT THE GROVE

We are witnesses of God's glorious faithfulness to the life of our church in very tangible ways where **life touches life** and **lives are transformed** to reflect and **transfer the values of the Kingdom of God** in the world around us. As we strive to place Christ first in all we do as a ministry, we see His growth and life-transforming impact operate in and through us for the benefit of others.

Our goal is not just amassing more members, but **developing more disciples**...followers of Jesus Christ. And we do this by creating **small, caring communities** among our members where they can **experience God and do life collectively**. It's akin to growing trees in a grove. Consequently, it's not by chance that our newly constructed facility, located west of our Worship Center, is named **The Grove**...a place where people grow in relationship to God and each other.

From a groundbreaking ceremony in 2016 to brick and mortar and now a multi-purpose, state-of-the-art facility in 2017, The Grove features a:

- great hall with seating and a huge fireplace
- snack bar
- play area for children
- super-size OCBF Bookstore
- conference center
- administrative offices upstairs
- outdoor patio area

***Life gets better in community!*** The Grove will certainly accommodate greater community and deeper fellowship along with a wealth of other activities that will bring us together in ministry to one another and our community. **Are you excited? We certainly are!**



# 2017 ACCOMPLISHMENTS

1. To meet the 2017 approved budget by operating within the income received.  
**We have met and exceeded the approved 2017 budget.**
2. To strategically expand our efforts towards an increase in membership growth and spiritual development of our members.

Objective 1: A 10% increase (3,000 to 4,200 members) in members that actively invest their time, treasure and talents to advance the mission of OCBF.

Objective 2: A 10% increase (2,500 to 3,700 members) in members participating in small groups experiencing God and doing life together.

Objective 3: 30% (50 leaders) of our ministry leaders become mentors for new leaders in a discipleship relationship.

**We continue our efforts to strengthen OCBF's organizational, program and administrative structures to better facilitate our comprehensive discipleship model.**

3. To graduate the second group of candidates in our current leadership class.  
**The Leadership Development Program successfully graduated 28 new leaders in the 2016-17 leadership class.**
4. To complete the construction of our core campus expansion.  
**The construction of The Grove was completed in December 2017.**
5. To complete the sixth year of the OCBF debt reduction.  
**The sixth year of our debt reduction plan has been completed and the entire debt retired one year early.**
6. To hire our Pastor/Executive Director of Administration.  
**Dallas Diggs was hired as the new Executive Director of Administration.**
7. To establish a church foundation to fund our community initiatives.  
**The establishment of a church foundation is in process.**

# THE NEW MOBILE APP

**OCBF has gone mobile!** With our new mobile app, you can conveniently connect, serve and grow in community with God and your fellow members. Take advantage of these wonderful app features that are at your fingertip:

- Access our digital Sunday Morning bulletin
- Take sermon notes
- View our weekly devotion
- Enjoy sermon highlights from Dr. Tony Evans
- Pay your tithes in six seconds
- Stay abreast of and register for OCBF Events
- View videos
- Receive notifications
- Search for careers at OCBF
- and much, much more!

*Have you  
downloaded  
our mobile app?  
What are you  
waiting for?*

**GET IT TODAY!**



**The response to the OCBFChurch mobile app has been phenomenal! In just eight short months, look at the results:**

- **9,539 app downloads**— the number of times our app has been downloaded from an app store onto a unique device.
- **148,023 app launches**—the number of times our app has been opened on a device.
- **925,152 app impressions**— the number of times a user has accessed individual pages in the app.

**OAK CLIFF BIBLE FELLOWSHIP AND SUBSIDIARY**

Consolidated Statement of Financial Position

December 31, 2017

**UNAUDITED**

**ASSETS**

Current assets	
Cash and cash equivalents	\$ 11,324,581
Accounts receivable	278,863
Prepaid expenses	730
Inventory	<u>101,682</u>
Total current assets	<u>11,705,856</u>
Physical properties, net of accumulated depreciation	<u>42,844,252</u>
Other assets	
Due from related party	100,000
Investments	<u>1,246,857</u>
Total other assets	<u>1,346,857</u>
Total assets	<u>\$ 55,896,965</u>

**LIABILITIES AND NET ASSETS**

Current liabilities	
Accounts payable and accrued expenses	\$ 889,362
Deferred revenue	<u>56,745</u>
Total current liabilities	<u>946,107</u>
Long-term liabilities	
Tenant deposits	21,581
Notes payable	<u>10,872,715</u>
Total long-term liabilities	<u>10,894,296</u>
Total liabilities	<u>11,840,403</u>
Net assets	
Unrestricted	<u>44,056,562</u>
Total liabilities and net assets	<u>\$ 55,896,965</u>

**OAK CLIFF BIBLE FELLOWSHIP AND SUBSIDIARY**  
Consolidated Statement of Activities  
Year Ended December 31, 2017  
**UNAUDITED**

Changes in unrestricted net assets:

Revenues and other support:

General offerings	\$ 17,641,298
Thanksgiving offerings	821,188
Ministry income	974,333
Investment income	10,354
Other income	528,024
Fellowship Christian Academy	3,644,116
The Turn*Around Agenda	487,663
Polk Village rental income	597,437
Country Club Corners rental income	<u>232,859</u>
Total revenues and other support	<u>24,937,272</u>

Expenses:

Program expenses	
Ministries	2,700,306
Fellowship Christian Academy	4,285,011
The Turn*Around Agenda	1,139,069
Polk Village	447,850
Country Club Corners	<u>223,149</u>
Total program expenses	<u>8,795,385</u>

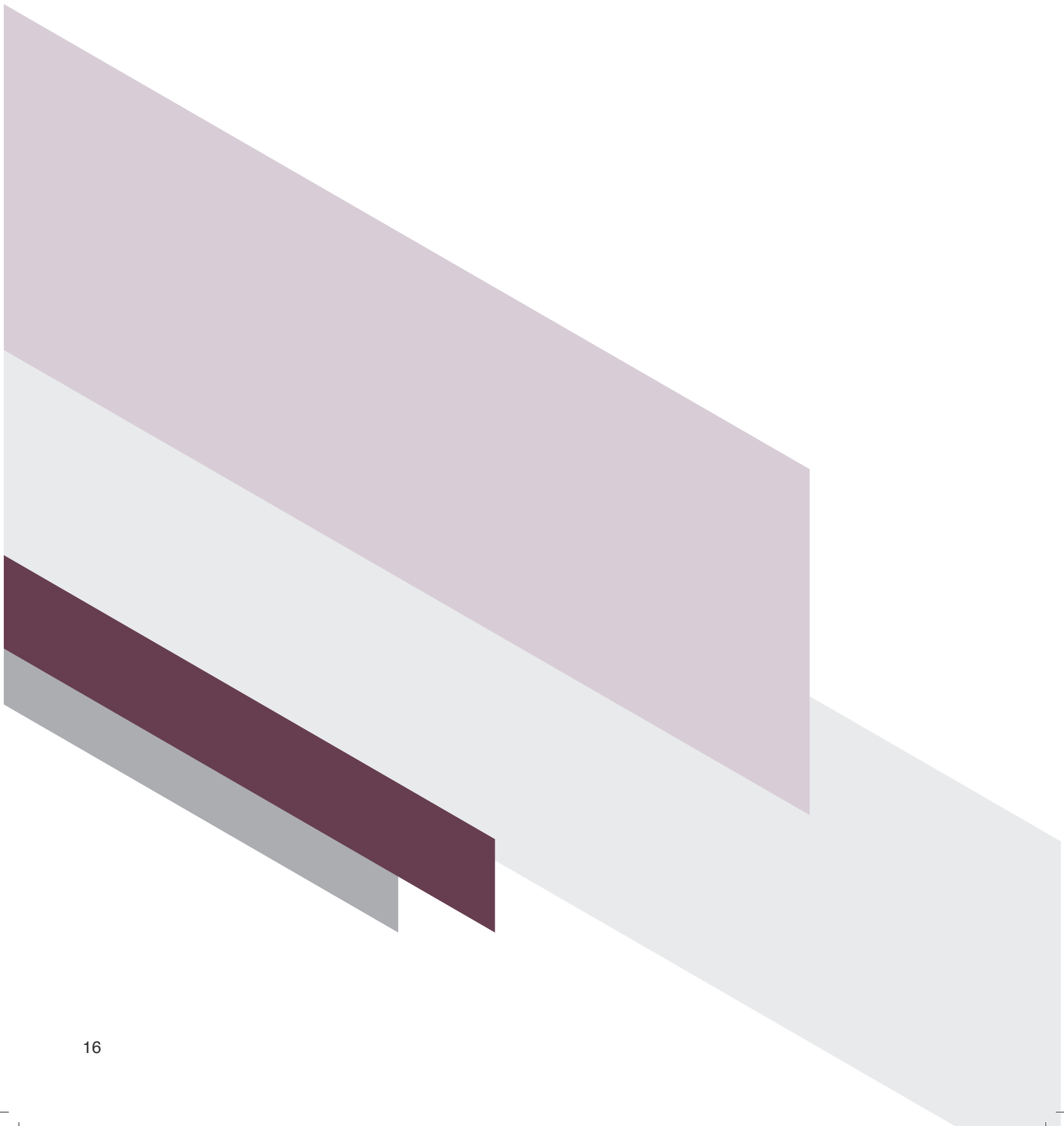
Supporting services	
Human resources	183,697
Ministry advancement	317,812
Administration	5,872,800
Personnel	<u>6,806,480</u>
Total supporting services	<u>13,180,789</u>

Total expenses	<u>21,976,174</u>
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Change in unrestricted net assets	2,961,098
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Net assets at beginning of the period	<u>41,095,464</u>
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Net assets at end of the period	<u><u>\$44,056,562</u></u>
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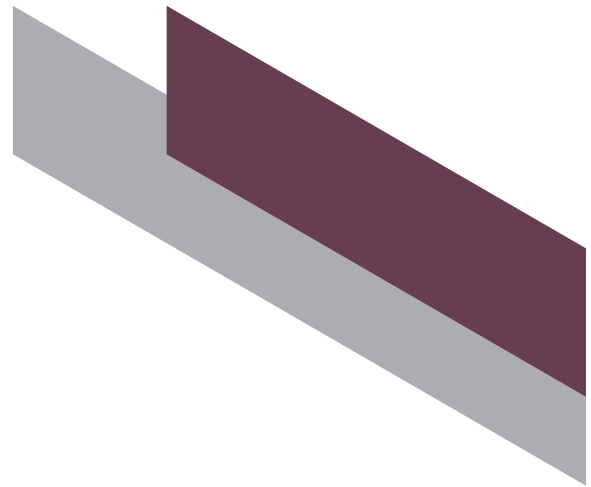


**OAK CLIFF BIBLE FELLOWSHIP  
AND SUBSIDIARY**

Dallas, Texas

Consolidated Financial Statements

Year Ended December 31, 2016





INDEPENDENT AUDITORS' REPORT

To the Board of Elders  
Oak Cliff Bible Fellowship

We have audited the accompanying consolidated financial statements of Oak Cliff Bible Fellowship and Subsidiary (the "Church"), which comprise the consolidated statement of financial position as of December 31, 2016, and the related consolidated statements of activities and cash flows for the year then ended, and the related notes to the consolidated financial statements.

***Management's Responsibility for the Consolidated Financial Statements***

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

***Auditors' Responsibility***

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditors consider internal control relevant to the Church's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Church's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

***Opinion***

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Oak Cliff Bible Fellowship and Subsidiary as of December 31, 2016, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

***Report on Supplementary Information***

Our audit was conducted for the purpose of forming an opinion on the consolidated financial statements as a whole. The supplemental information on pages 12 - 13 is presented for purposes of additional analysis and is not a required part of the consolidated financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the consolidated financial statements. The information has been subjected to the auditing procedures applied in the audit of the consolidated financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the consolidated financial statements or to the consolidated financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the consolidated financial statements as a whole.

*PSK LLP*

Arlington, Texas  
May 24, 2017

## OAK CLIFF BIBLE FELLOWSHIP AND SUBSIDIARY

Consolidated Statement of Financial Position

December 31, 2016

### ASSETS

Current assets	
Cash and cash equivalents	\$ 9,328,935
Accounts receivable and prepaid expenses	85,405
Inventory	<u>95,212</u>
Total current assets	<u>9,509,552</u>
Physical properties	
Land, buildings and improvements	55,771,217
Vehicles	364,823
Furniture, fixtures and equipment	4,077,917
Less: accumulated depreciation	<u>(24,010,627)</u>
Net physical properties	<u>36,203,330</u>
Other assets	
Due from related party	100,000
Investments	<u>1,241,863</u>
Total other assets	<u>1,341,863</u>
Total assets	<u>\$ 47,054,745</u>

### LIABILITIES AND NET ASSETS

Current liabilities	
Accounts payable and accrued expenses	\$ 1,879,256
Current portion of notes payable	509,524
Bonds payable	<u>700,000</u>
Total current liabilities	3,088,780
Other liabilities	
Tenant deposits	17,081
Notes payable, net of current portion	<u>2,853,420</u>
Total liabilities	5,959,281
Net assets	
Unrestricted	<u>41,095,464</u>
Total liabilities and net assets	<u>\$ 47,054,745</u>

## OAK CLIFF BIBLE FELLOWSHIP AND SUBSIDIARY

Consolidated Statement of Activities

Year Ended December 31, 2016

Changes in unrestricted net assets:

Revenues and other support:

General offerings	\$ 17,364,210
Thanksgiving offerings	885,101
Ministry income	1,063,473
Investment income	32,674
Realized and unrealized gain on investments	108,863
Other income	47,990
Fellowship Christian Academy	3,300,703
The Turn*Around Agenda	489,344
Polk Village rental income	507,229
Country Club Corners rental income	<u>249,400</u>

Total revenues and other support	<u>24,048,987</u>
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Expenses:

Program expenses

Ministries	2,944,597
Fellowship Christian Academy	3,617,288
The Turn*Around Agenda	1,153,411
Polk Village	509,515
Country Club Corners	<u>232,292</u>

Total program expenses	<u>8,457,103</u>
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Supporting services

Human resources	136,497
Ministry advancement	368,284
Administration	6,165,950
Personnel	<u>6,646,528</u>

Total supporting services	<u>13,317,259</u>
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Total expenses	<u>21,774,362</u>
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Change in unrestricted net assets	2,274,625
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Net assets at beginning of the year	<u>38,820,839</u>
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Net assets at end of the year	<u>\$41,095,464</u>
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## OAK CLIFF BIBLE FELLOWSHIP AND SUBSIDIARY

### Consolidated Statement of Cash Flows

Year Ended December 31, 2016

Cash flows from operating activities:	
Change in net assets	\$ 2,274,625
Adjustments to reconcile change in net assets to net cash and cash equivalents provided by operating activities:	
Depreciation	2,139,238
Amortization of deferred debt issuance and refinancing costs	13,136
Realized and unrealized gain on investments	(108,863)
(Increase) decrease in assets:	
Accounts receivable and prepaid expenses	(45,293)
Inventory	5,954
Increase (decrease) in liabilities:	
Accounts payable and accrued expenses	957,698
Tenant deposits	985
	<u>5,237,480</u>
Net cash and cash equivalents provided by operating activities	
Cash flows from investing activities:	
Purchase of physical properties	(1,970,610)
Investment purchases and reinvested income	<u>(24,621)</u>
Net cash and cash equivalents used in investing activities	<u>(1,995,231)</u>
Cash flows from financing activities:	
Borrowings on notes payable	168,103
Principal repayments on notes payable	(1,709,524)
Repayment of bonds payable	<u>(1,300,000)</u>
Net cash and cash equivalents used in financing activities	<u>(2,841,421)</u>
Change in cash and cash equivalents	400,828
Cash and cash equivalents at beginning of the year	<u>8,928,107</u>
Cash and cash equivalents at end of the year	<u>\$ 9,328,935</u>
Supplemental Disclosure:	
Cash paid for interest	<u>\$ 116,299</u>

## **OAK CLIFF BIBLE FELLOWSHIP AND SUBSIDIARY**

### Notes to Consolidated Financial Statements

#### **1 - Historical Background**

Oak Cliff Bible Fellowship (the “Church”), a nonprofit Texas corporation formed in August 1976, was organized to promote religious worship and evangelism at home and abroad. The Church extends its ministry through Country Club Corners, a nonprofit corporation which operates a retail shopping center and general office facility near the Church. Country Club Corners is a wholly owned subsidiary of the Church. Accordingly, the financial statements of Country Club Corners are consolidated into the financial statements of the Church. All intercompany transactions have been eliminated. The Church is exempt from federal income taxes under section 501(c)(3) of the Internal Revenue Code as other than a private foundation. Organized as a subsidiary of and for the benefit of the Church, Country Club Corners is exempt from federal income taxes under section 501(c)(2) of the Internal Revenue Code as a title-holding corporation.

Divisions of the Church include The Turn\*Around Agenda, Fellowship Christian Academy and Polk Village. The Turn\*Around Agenda aims to rebuild communities from the inside out with a comprehensive, faith-based program designed to improve and enrich the lives of urban youth and families. Fellowship Christian Academy provides Christian education for preschool through eighth grade. Polk Village operates a retail shopping center and general office facility near the Church.

The Urban Alternative is an affiliated organization not consolidated with the financial statements of the Church due to the lack of management and financial control by the Church. The Urban Alternative is a separate nonprofit corporation exempt from federal income taxes under section 501(c)(3) of the Internal Revenue Code as other than a private foundation.

The Oak Cliff Christian Federal Credit Union (the “OCCFCU”) is an affiliated organization not consolidated with the financial statements of the Church due to the lack of management and financial control by the Church. The OCCFCU is organized in accordance with the provisions of the Federal Credit Union Act (12 U.S.C. 1751 et seq.) and is a member-owned, democratically operated, nonprofit organization managed by a volunteer board of directors, with the specified mission of meeting the credit and savings needs of consumers, especially persons of modest means.

#### **2 - Significant Accounting Policies**

Basis of Accounting - The consolidated financial statements of the Church have been prepared on the accrual basis of accounting. Under the accrual basis of accounting, revenues are recognized when earned, and expenses are recorded when the obligation is incurred. The financial statements of the Church have been prepared using accounting principles generally accepted in the United States of America (“U.S. GAAP”).

Basis of Consolidation - The consolidated financial statements include the parent, Oak Cliff Bible Fellowship, and its subsidiary, Country Club Corners. All material intercompany transactions have been eliminated.

Basis of Presentation - As required by the Not-for-Profit Entities Classification of Net Assets topic of the Financial Accounting Standards Board *Accounting Standards Codification* (the “FASB ASC”), the Church reports information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets, and permanently restricted net assets.

Revenue Recognition - Contributions received are recorded as unrestricted, temporarily restricted, or permanently restricted support, depending on the existence and/or nature of any donor restrictions.

All donor-restricted contributions are reported as an increase in temporarily or permanently restricted net assets, depending on the nature of the restriction. When a restriction expires (that is, when a stipulated time restriction

## OAK CLIFF BIBLE FELLOWSHIP AND SUBSIDIARY

### Notes to Consolidated Financial Statements

#### 2 - Significant Accounting Policies (continued)

Programs - The Church pursues its objectives through the execution of the following programs:

Ministries - Worship, Fellowship, Christian Education, and Outreach ministries.

Fellowship Christian Academy - Provides Christian education for preschool through eighth grade.

The Turn\*Around Agenda - Ministry designed to improve and enrich the lives of urban youth and families.

Polk Village - Operates a retail shopping center and general office facility near the Church.

Country Club Corners - Operates a retail shopping center and general office facility near the Church.

Cash and Cash Equivalents - For purposes of the consolidated financial statements, the Church considers all short-term investments with an original maturity of three months or less to be cash equivalents.

Investments - As required by the Not-for-Profit Entities Investments of Debt and Equity Securities topic of the FASB ASC, investments in marketable equity securities with readily determinable fair values and all investments in debt securities are valued at their fair values in the consolidated statement of financial position. Unrealized gains and losses are included in the change in net assets.

Inventory - Bookstore and tape inventories are stated at the lower of cost or market using the first-in, first-out method of accounting.

Physical Properties - Physical properties are recorded at cost, if purchased, and fair market value at date of donation, if contributed. Maintenance, repairs and replacements, which do not improve or extend the lives of the respective assets, are charged to expense when incurred. Additions, improvements and major renewals over \$5,000 are capitalized. Depreciation is calculated using the straight-line method over the estimated useful lives of the respective assets as follows:

Buildings and improvements	5 to 40 years
Vehicles	5 to 6 years
Furniture, fixtures, and equipment	3 to 10 years

Depreciation expense for the year ended December 31, 2016 amounted to \$2,139,238. Construction in progress at December 31, 2016 of \$1,738,742 is included in land, buildings and improvements on the consolidated statement of financial position.

Self-Insured Health Plan - The Church has adopted a self-insured medical plan to pay covered medical claims for employees of the Church and participating affiliates. The plan, administered by an insurance company, manages risk through a stop loss insurance policy. An estimated liability for future claims in the amount of \$313,330 is included in the Church's accrued expenses at December 31, 2016.

Revenues and Support - Revenues and support for the Church are primarily derived from unrestricted contributions, tuition and rental fees.

Use of Estimates - Management used estimates and assumptions in preparing the consolidated financial statements in accordance with U.S. GAAP. Those estimates and assumptions affect the reported amount of assets and liabilities, the disclosure of contingent assets and liabilities, and the reported revenues and expenses.



## OAK CLIFF BIBLE FELLOWSHIP AND SUBSIDIARY

### Notes to Consolidated Financial Statements

#### 2 - Significant Accounting Policies (continued)

Donated Services - No amounts have been reflected in the consolidated financial statements for donated services. The Church pays for most services requiring specific expertise. A large number of people have contributed significant amounts of time to the activities of the Church without compensation. The consolidated financial statements do not reflect the value of those contributed services.

Donated Assets - Donated marketable securities and other noncash donations are recorded as contributions at their estimated fair values at the date of donation.

Compensated Absences - Employees of the Church, administrative and ministerial, are entitled to paid time off depending upon length of service and other factors. The Church cannot reasonably estimate the amount of compensation for the related future absences; accordingly, no liability has been recorded in the accompanying consolidated financial statements. The Church's policy is to recognize the cost of compensated absences when paid to employees.

Concentrations of Credit Risk - The Church maintains its cash and cash equivalents in accounts with highly reputable financial institutions. At times, the Church's accounts may maintain balances in excess of federally insured limits. It is the opinion of the Church's management that the solvency of the financial institutions is sufficient to cover any exposure

Income Taxes - The Church follows the Income Taxes topic of the FASB ASC, which prescribes a comprehensive model for the financial statement recognition, measurement, presentation and disclosure of uncertain tax positions taken or expected to be taken in income tax returns. The Church is not aware of any activities that would jeopardize its tax-exempt status and is not aware of any activities that are subject to tax on unrelated business income. As of December 31, 2016, the Church has no uncertain tax positions that qualify for either recognition or disclosure in the consolidated financial statements and does not expect this to change in the next twelve months.

Subsequent Events - Subsequent events have been evaluated through May 24, 2017, which is the date the consolidated financial statements were available to be issued.

#### 3 - Investments

Investments measured at fair value on a recurring basis are comprised of marketable equity securities in the amount of \$1,241,863 at December 31, 2016.

The Fair Value Measurements topic of the FASB ASC defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. This guidance establishes market or observable inputs as the preferred sources of values, followed by assumptions based on hypothetical transactions in the absence of market inputs. This standard also establishes a hierarchy for grouping these assets and liabilities based on the significance level of the following inputs:

Level I – Quoted prices in active markets for identical assets or liabilities.

Level II – Quoted prices in active markets for similar assets and liabilities, quoted prices for identical or similar instruments in markets that are not active and model-derived valuations whose inputs are observable or whose significant drivers are observable.

Level III – Significant inputs to the valuation model are unobservable.

## OAK CLIFF BIBLE FELLOWSHIP AND SUBSIDIARY

### Notes to Consolidated Financial Statements

#### 4 - Commitments

At December 31, 2016, the Church was party to a \$375,000 contract with an architect and a \$7,508,471 contract with a general contractor for the expansion of the campus. Requests for payment on the contracts are submitted as construction progresses. Costs under these contracts as of December 31, 2016, which have been capitalized as construction in progress, amounted to \$188,794 and \$475,876, respectively. The remaining \$7,218,801 will be billed as construction progresses and is not recorded as a liability in the consolidated financial statements.

#### 5 - Operating Leases

The Church leases certain equipment under non-cancelable operating leases. Rent expense associated with these leases was \$145,816 for the year ended December 31, 2016. Future minimum rentals under these operating leases are due as follows:

2017	\$ 145,816
2018	60,756

#### 6 - Notes Payable

Notes payable consists of the following at December 31, 2016:

\$5,500,000 term note payable to a financial institution in monthly installments, with interest at 30-day LIBOR plus 1.75% (2.47% at December 31, 2016), with final maturity on December 4, 2020; secured by real estate.	\$ 2,230,555
\$2,000,000 term note payable to a financial institution in monthly installments, with interest at 30-day LIBOR plus 1.75% (2.47% at December 31, 2016), with final maturity on September 6, 2019; secured by real estate.	964,286
\$12,000,000 term note payable to a financial institution, with an 18 month advance period of interest only payments, with interest at 30-day LIBOR plus 1.65% (2.37% at December 31, 2016), with monthly installments beginning June 3, 2017, based on a 15 year amortization, with final maturity on November 3, 2021; secured by real estate.	<u>168,103</u>
	3,362,944
Less: current portion of notes payable	<u>(509,524)</u>
Notes payable, net of current portion	<u>\$ 2,853,420</u>

As of December 31, 2016, future maturities of notes payable are due as follows:

2017	\$ 509,524
2018	509,524
2019	1,045,238
2020	1,130,555
2021	<u>168,103</u>

## OAK CLIFF BIBLE FELLOWSHIP AND SUBSIDIARY

### Notes to Consolidated Financial Statements

#### 7 - Bonds Payable

Bonds payable consist of the following at December 31, 2016:

\$14,000,000 under an agreement dated December 1, 2001 with Splendor Higher Education Facilities Corporation, issuer of \$14,000,000 initial aggregate principal amount of variable rate demand revenue bonds – Fellowship Christian Academy Project Series 2001, due January 1, 2017. The bonds are secured by an irrevocable direct-pay letter of credit issued by a bank for the account of the Church pursuant to a Reimbursement Agreement that provides for semi-annual redemptions of the bonds by the issuer prior to maturity beginning July 1, 2002. Interest is payable at variable rates determined by a remarketing agent and, upon the election of the borrower, the Church, may be based upon a weekly rate period, a fixed rate, or a flexible rate period, up to 12% annual maximum. At December 31, 2016, the weekly rate in effect was 0.90%. The debt is secured by land and the educational facility.



\$ 700,000

As of December 31, 2016, future maturities of bonds payable, are due as follows:

2017	\$ 700,000
------	------------

Splendor Higher Education Facilities Corporation is an unrelated nonprofit higher education facilities corporation created in the state of Texas (Splendor, Texas). All parties to the issuance of the bonds have agreed to comply with Internal Revenue Service regulations to prevent loss of the exclusion of the interest from the gross income of the owners for federal income tax purposes.

The irrevocable direct-pay letter of credit expires January 1, 2017.

#### 8 - Related Party Transactions

The Urban Alternative reimburses the Church on a monthly basis for various items, including its staff health insurance, which is provided under the Church's group policy.

The Church executed a Memorandum of Understanding with Oak Cliff Christian Federal Credit Union (“OCCFCU”), whereby the Church agreed to provide direct financial and in-kind support to OCCFCU. Under this agreement, the Church contributed \$200,000 to OCCFCU during the year ended December 31, 2009, of which \$100,000 must be repaid to the Church by OCCFCU by February 2019.

#### 9 - Retirement Plan

The Church has a Section 403(b) defined contribution retirement plan for eligible pastoral and administrative staff. Contributions to the plan are made at rates ranging from 1% matching of participating employees' contributions to 10% of compensation for senior pastoral staff. Total expense under the plan for the year ended December 31, 2016 was \$187,755.

**OAK CLIFF BIBLE FELLOWSHIP AND SUBSIDIARY**  
Notes to Consolidated Financial Statements

**10 - Rental Income**

Substantially all land, buildings and improvements of Polk Village are held for lease. At December 31, 2016, leases have terms expiring through 2022 and aggregated approximately \$33,467 per month for the 25 units available.

Certain portions of the land, buildings and improvements of Country Club Corners are held for lease. At December 31, 2016, leases have terms expiring through 2022 and aggregated approximately \$21,536 per month for the 15 units available. Land, buildings and improvements that are not held for lease are used for various Church programs.



**Supplemental Information**

**OAK CLIFF BIBLE FELLOWSHIP AND SUBSIDIARY**

Consolidating Statement of Financial Position

December 31, 2016

	Oak Cliff Bible Fellowship	Fellowship Christian Academy	The Turn*Around Agenda
<b>ASSETS</b>			
Current assets			
Cash and cash equivalents	\$ 8,246,150	\$ 621,738	\$ 230
Accounts receivable and prepaid expenses	457,739	45,944	-
Inventory	<u>95,212</u>	<u>-</u>	<u>-</u>
Total current assets	<u>8,799,101</u>	<u>667,682</u>	<u>230</u>
Physical properties			
Land, buildings and improvements	47,331,278	-	48,673
Vehicles	287,262	-	77,561
Furniture, fixtures and equipment	3,416,724	111,623	549,570
Less: accumulated depreciation	<u>(20,496,212)</u>	<u>(91,557)</u>	<u>(666,094)</u>
Net physical properties	<u>30,539,052</u>	<u>20,066</u>	<u>9,710</u>
Other assets			
Due from related party	100,000	-	-
Due from affiliates (Polk Village and Country Club Corners)	2,567,801	-	-
Investment in Country Club Corners	1,174,717	-	-
Investments in marketable securities	<u>1,241,863</u>	<u>-</u>	<u>-</u>
Total other assets	<u>5,084,381</u>	<u>-</u>	<u>-</u>
Total assets	<u>\$ 44,422,534</u>	<u>\$ 687,748</u>	<u>\$ 9,940</u>
<b>LIABILITIES AND NET ASSETS</b>			
Current liabilities			
Accounts payable and accrued expenses	\$ 1,542,874	\$ 75,679	\$ 314,870
Current portion of notes payable	142,857	-	-
Bonds payable	<u>700,000</u>	<u>-</u>	<u>-</u>
Total current liabilities	2,385,731	75,679	314,870
Other liabilities			
Tenant deposits	-	-	-
Due to affiliates (Oak Cliff Bible Fellowship)	-	-	-
Notes payable, net of current portion	<u>989,532</u>	<u>-</u>	<u>-</u>
Total liabilities	3,375,263	75,679	314,870
Net assets			
Unrestricted	<u>41,047,271</u>	<u>612,069</u>	<u>(304,930)</u>
Total liabilities and net assets	<u>\$ 44,422,534</u>	<u>\$ 687,748</u>	<u>\$ 9,940</u>

<u>Polk Village</u>	<u>Country Club Corners</u>	<u>Eliminate Intercompany Amounts</u>	<u>Consolidated Total</u>
\$ 56,270	\$ 404,547	\$ -	\$ 9,328,935
23,731	28,468	(470,477)	85,405
<u>-</u>	<u>-</u>	<u>-</u>	<u>95,212</u>
80,001	433,015	(470,477)	9,509,552
5,826,886	2,564,380	-	55,771,217
-	-	-	364,823
-	-	-	4,077,917
<u>(1,909,145)</u>	<u>(847,619)</u>	<u>-</u>	<u>(24,010,627)</u>
3,917,741	1,716,761	-	36,203,330
-	-	-	100,000
-	-	(2,567,801)	-
-	-	(1,174,717)	-
<u>-</u>	<u>-</u>	<u>-</u>	<u>1,241,863</u>
-	-	(3,742,518)	1,341,863
<u>\$ 3,997,742</u>	<u>\$ 2,149,776</u>	<u>\$ (4,212,995)</u>	<u>\$ 47,054,745</u>
\$ 368,270	\$ 48,040	\$ (470,477)	\$ 1,879,256
366,667	-	-	509,524
<u>-</u>	<u>-</u>	<u>-</u>	<u>700,000</u>
734,937	48,040	(470,477)	3,088,780
5,003	12,078	-	17,081
1,652,860	914,941	(2,567,801)	-
<u>1,863,888</u>	<u>-</u>	<u>-</u>	<u>2,853,420</u>
4,256,688	975,059	(3,038,278)	5,959,281
<u>(258,946)</u>	<u>1,174,717</u>	<u>(1,174,717)</u>	<u>41,095,464</u>
<u>\$ 3,997,742</u>	<u>\$ 2,149,776</u>	<u>\$ (4,212,995)</u>	<u>\$ 47,054,745</u>

**OAK CLIFF BIBLE FELLOWSHIP AND SUBSIDIARY**  
 Consolidating Statement of Activities  
 Year Ended December 31, 2016

	Oak Cliff Bible Fellowship	Fellowship Christian Academy	The Turn*Around Agenda
Changes in unrestricted net assets:			
Revenues and other support:			
General offerings	\$ 17,364,210	\$ -	\$ -
Thanksgiving offerings	885,101	-	-
Ministry income	1,063,473	-	-
Investment income	32,674	-	-
Realized and unrealized gain on investments	108,863	-	-
Gain on investment in Country Club Corners	65,108	-	-
Other income	47,990	-	-
Fellowship Christian Academy	-	4,016,783	-
The Turn*Around Agenda	-	-	1,139,344
Polk Village rental income	-	-	-
Country Club Corners rental income	-	-	-
	<u>19,567,419</u>	<u>4,016,783</u>	<u>1,139,344</u>
Total revenues and other support			
Expenses:			
Program expenses			
Ministries	4,310,677	-	-
Fellowship Christian Academy	-	3,617,288	-
The Turn*Around Agenda	-	-	1,201,411
Polk Village	-	-	-
Country Club Corners	-	-	-
	<u>4,310,677</u>	<u>3,617,288</u>	<u>1,201,411</u>
Total program expenses			
Supporting services			
Human resources	136,497	-	-
Ministry advancement	368,284	-	-
Administration	6,165,950	-	-
Personnel	6,646,528	-	-
	<u>13,317,259</u>	<u>-</u>	<u>-</u>
Total supporting services			
	<u>17,627,936</u>	<u>3,617,288</u>	<u>1,201,411</u>
Total expenses			
Change in unrestricted net assets	1,939,483	399,495	(62,067)
Net assets at beginning of the year	<u>39,107,788</u>	<u>212,574</u>	<u>(242,863)</u>
Net assets at end of the year	<u>\$ 41,047,271</u>	<u>\$ 612,069</u>	<u>\$ (304,930)</u>



<u>Polk Village</u>	<u>Country Club Corners</u>	<u>Eliminate Intercompany Amounts</u>	<u>Consolidated Total</u>
\$ -	\$ -	\$ -	\$ 17,364,210
-	-	-	885,101
-	-	-	1,063,473
-	-	-	32,674
-	-	-	108,863
-	-	(65,108)	-
-	-	-	47,990
-	-	(716,080)	3,300,703
-	-	(650,000)	489,344
507,229	-	-	507,229
-	297,400	(48,000)	249,400
<u>507,229</u>	<u>297,400</u>	<u>(1,479,188)</u>	<u>24,048,987</u>
-	-	(1,366,080)	2,944,597
-	-	-	3,617,288
-	-	(48,000)	1,153,411
509,515	-	-	509,515
-	232,292	-	232,292
<u>509,515</u>	<u>232,292</u>	<u>(1,414,080)</u>	<u>8,457,103</u>
-	-	-	136,497
-	-	-	368,284
-	-	-	6,165,950
-	-	-	6,646,528
-	-	-	13,317,259
<u>509,515</u>	<u>232,292</u>	<u>(1,414,080)</u>	<u>21,774,362</u>
(2,286)	65,108	(65,108)	2,274,625
<u>(256,660)</u>	<u>1,109,609</u>	<u>(1,109,609)</u>	<u>38,820,839</u>
<u>\$ (258,946)</u>	<u>\$ 1,174,717</u>	<u>\$ (1,174,717)</u>	<u>\$ 41,095,464</u>

# ARE YOU CONNECTED?

It's never been easier to keep up with Oak Cliff Bible Fellowship through Facebook, Twitter, YouTube, and the OCBF website. But that's not all! We're now on Instagram! You read it right, OCBFChurch is on Instagram! So follow us on [Instagram.com/OCBFChurch](https://www.instagram.com/OCBFChurch).

We love it when our members share their stories, pictures, insights and takeaways. If you have not connected with us, please do so and be a part of a growing community of online relationships.



**6,046 SUBSCRIBERS**  
**1,085,888 VIDEO VIEWS**  
**155,539 HIGHEST VIEWS  
FOR ONE VIDEO**



**117,685 LIKES**  
(primarily from the D/FW  
& Houston areas)

**68,000 CHECK-INS**



**21,881 FOLLOWERS**



**5,212 FOLLOWERS**  
(Launched 06/09/17)

## OCBF Website

OCBF members have the convenience of using online giving and purchasing of sermons 24/7 through their computers and mobile devices. Additionally, members and visitors can see first-hand the prolific nature of our ministries via our website as well as take advantage of an array of programs and events through online registrations. Our year-end measurements demonstrate the vast use of our website within our church body and community.

### 2017 Website Indicators

- 408,087 Unique Visitors
- 874,552 Visits (2.14 visits per visitor)
- 2,238,398 Pages Viewed (2.56 pages per visit)
- 17,680,498 Hits (20.2 hits per visit)

# 2018 MINISTRY INITIATIVES

1. To achieve a 10% increase in our congregation's level of serving, growing and giving by continuing to incorporate a comprehensive discipleship model throughout our ministries, specifically in small groups and leadership development.
2. To identify and train the next group OCBF leaders and graduate candidates who have successfully completed the training.
3. To expand our focus on reaching and engaging the next generation into the life of our church.
4. To make a determination on the feasibility of adding a North Dallas church campus.
5. To complete the upgrades of the Worship Center sanctuary.
6. To show a 10% growth in student enrollment for Fellowship Christian Academy.
7. To launch the OCBF Foundation with the purpose of providing a perpetual stream of income to Fellowship Christian Academy and the Turn-Around Agenda via planned giving, donor support and community outreach.
8. To meet the 2018 approved budget by operating within the income received.
9. To complete the construction of our new church management system.

# 2018 APPROVED BUDGET

DESCRIPTION	APPROVED 2018 ANNUAL BUDGET	APPROVED 2017 ANNUAL BUDGET
Salaries & Benefits	8,235,089	7,634,337
Worship	470,554	457,990
Fellowship	314,301	251,000
Outreach	858,224	828,224
Christian Education	1,045,700	1,020,500
Senior Pastor's Office	460,000	440,301
Executive Business Office	1,086,765	991,800
Human Resources	189,660	199,660
Ministry Advancement	400,423	368,389
Administration	5,584,839	5,206,704
<b>TOTAL EXPENDITURES</b>	<b>18,645,555</b>	<b>17,398,905</b>
<b>WEEKLY NEED</b>	<b>358,568</b>	<b>334,594</b>

# 2018 DATES TO REMEMBER

## **THE GOSPEL LIVE**

Saturday & Sunday,  
March 31 & April 1

## **VICTORIOUS MARRIAGE SUMMIT**

Saturday, April 21

## **CHURCH ANNIVERSARY & FAMILY VACATION BIBLE SCHOOL**

Sunday - Wednesday,  
June 3 – 6

## **NO MORE EXCUSES MEN'S CONFERENCE**

Saturday, July 14

## **DESPERATE FOR JESUS WOMEN'S CONFERENCE**

Saturday, July 28

## **PURSUIT SINGLES CONFERENCE**

Friday & Saturday,  
September 21 & 22

## **OCBF HARVEST FEST**

Wednesday, October 31



# 2017 LEADERSHIP



Forty-one years, Leaders! Forty-one years of experiencing God and doing life together. We are blazing new trails and creating new memories and milestones. In 2017, we began the work of strengthening our organizational infrastructure to better support a comprehensive discipleship model. It has been your consistent leadership and commitment in your areas of responsibility that make us a strong discipleship church with a far-reaching impact for the glory of God.

We look forward to serving with you in the New Year as we position our ministry for divine encounters with God.

Drs. Tony and Lois Evans

## BOARD OF ELDERS

Dr. Tony Evans

Rev. Michael Bethany

Mr. Hollis Brashear (deceased)

Mr. William Collins

Mr. Eddie Freeman

Rev. Bobby Gibson

Mr. Gregory Smith

Mr. Richard Thomas

Mr. Bobby Turner

Rev. Norman Vasquez

Rev. Charles Wolford



# EXECUTIVE TEAM

**Dr. Tony Evans**  
Senior Pastor  
Senior Pastor Office

**Rev. Michael Bethany**  
Executive Director  
Worship

**Ms. Shari Carroll**  
Executive Director  
Ministry Advancement

**Mr. Dallas Diggs**  
Executive Director  
Administration

**Rev. Bobby Gibson**  
Lead Associate Pastor  
Fellowship

**Mr. Gregory Smith**  
Executive Business Manager  
Executive Business Office

**Rev. Norman Vasquez**  
Associate Pastor  
Christian Education

**Mrs. Connie Williams**  
Executive Director  
Human Resources

**Rev. Charles Wolford**  
Associate Pastor  
Outreach

# MINISTRY AREA DIRECTORS



## **Administration**

Eric Dockery  
Jerry Drummond  
Michael Golson  
Tammy Jones  
Sandra Robinson

## **Executive Business Office**

Terri Williams  
Ronald Haywood

## **Outreach**

Claude Bailey  
Brenda Payne  
Bennie Perry  
Patrice Powell Pinson  
Christopher Wheel

## **Christian Education**

Ella Brown  
Abena Cabbil  
Cynthia Dixson  
Vernon King

## **Fellowship**

Guy Earle  
Terrie Pittman  
Darrell Thomas

## **Worship**

Roy Cotton  
Timothy Johnson  
Christopher Vlk



Dr. Tony Evans, Senior Pastor  
1808 W. Camp Wisdom Rd.  
Dallas, TX 75232 • 214-672-9100

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